



# Tata Recruitment Drive Assam

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JS SEED

MD ASDM

# Main agenda

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- 500~1000 Female technicians to be recruited for Final Assembly Testing and Packaging (FATP) facility at Narasapura (near Bangalore)
- Selected technicians will be employed under the Apprenticeship Act, 1965.
- Qualifications - HSC – PASS/ Class XII / +2
- Year of passing – 2022/2023
- Age criteria - 18-21 as of 30th November 2023
- Food, Transportation and Accommodation will be free
- Joining by 15<sup>th</sup> January 2024

# Exam pattern

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**Section A – English cum basic Maths – 30 minutes paper – Assessment will be done immediately**

(Only those who pass Section A will move to Section B)

**Section B – Mathematical Test - 20 minutes**

(Only those who pass Section B will move to Section C)

**Section C – Practical test – Beads test – Tweezers for moving beads from one plate to another – per person – 30 seconds (10-20 kits will be available)**

\*Only those who fail Section A will be truly eliminated

Those who pass Section A but fail Section B will get the job but with less complexity

Those who pass all the Sections will get the more complex roles

\*Entire process will be completed within 4-5 hours and results will also be announced on the same day.



# Post selection

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- Once a candidate has passed the assessment at Assam, they will proceed to Narasapura. Their food, accommodation, transportation will all be provided by the organization.
- They will undergo an intensive 6 day training program at Wistron facility. The program will have continuous assessment and an exit test. Candidates who qualify the exit test, will be provided apprenticeship letters ( NAPS) and get registered in the apprentice portal.
- In case someone is unable to clear the exit test, they will be given 2 more chances ( i.e. participation in 2 subsequent batches ).

# Job profile of the selected candidates

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- The candidates will be deputed as shopfloor technicians in precision electronics assembly.
- Their role will be to operate highly sophisticated and automated machines under supervision.
- Their job will require them to Accurately follow the SOPs while operating the machines and handling the components.
- Adhere to the safety and quality requirements of the shopfloor Work in shifts ( including night shifts ) as per the requirements of the job

# Benefits of the job

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- Free food, accommodation, transportation and stipend.
  - A safe & secure work environment
  - Annual leaves and holiday leaves
  - Active POSH policies and a dedicated committee for women's' security
  - Dedicated OHC within company premises
- \*The stipend would be Rs 12,000/-

Registration Link for NAPS  
([https://skillassam\\_naps.skillmissionassam.org/](https://skillassam_naps.skillmissionassam.org/))

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